



EXECUTIVE ORDER

September 14, 2023

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Boston Police Detectives Benevolent Society Forensics Group. **The effective date of the new salary schedules and the rate of increases will be 2% increase eff. 1/2/2021, 1.5% increase eff. 1-1-2022, and 2% increase eff. 1/7/2023.**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and BPD Benevolent Society Forensics Group.

Respectfully,

A handwritten signature in black ink, appearing to read "Alex Lawrence".

Alex Lawrence
Chief of People

Approved:

A handwritten signature in blue ink, appearing to read "Ashley Groffenberger".

Ashley Groffenberger
Chief Financial Officer

Approved:

A handwritten signature in black ink, appearing to read "Michelle Wu".

Michelle Wu, Mayor

Schedule A
Effectice 1/2/2021
2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 33.569944	\$ 34.879905	\$ 36.242798	\$ 37.659062	\$ 39.147455	\$ 40.680671
	biweekly	\$ 2,349.90	\$ 2,441.59	\$ 2,537.00	\$ 2,636.13	\$ 2,740.32	\$ 2,847.65
	annual	\$ 61,097.30	\$ 63,481.43	\$ 65,961.89	\$ 68,539.49	\$ 71,248.37	\$ 74,038.82
CRM	2						
	hourly	\$ 40.666188	\$ 42.259765	\$ 43.917121	\$ 45.641431	\$ 47.452556	\$ 49.317979
	biweekly	\$ 2,846.63	\$ 2,958.18	\$ 3,074.20	\$ 3,194.90	\$ 3,321.68	\$ 3,452.26
	annual	\$ 74,012.46	\$ 76,912.77	\$ 79,929.16	\$ 83,067.41	\$ 86,363.65	\$ 89,758.72
CRM	3						
	hourly	\$ 47.577341	\$ 49.442331	\$ 51.381495	\$ 53.398455	\$ 55.517209	\$ 57.699486
	biweekly	\$ 3,330.41	\$ 3,460.96	\$ 3,596.70	\$ 3,737.89	\$ 3,886.20	\$ 4,038.96
	annual	\$ 86,590.76	\$ 89,985.04	\$ 93,514.32	\$ 97,185.19	\$ 101,041.32	\$ 105,013.06
CRM	4						
	hourly	\$ 53.398455	\$ 55.495483	\$ 57.677555	\$ 59.946013	\$ 62.305403	\$ 64.783050
	biweekly	\$ 3,737.89	\$ 3,884.68	\$ 4,037.43	\$ 4,196.22	\$ 4,361.38	\$ 4,534.81
	annual	\$ 97,185.19	\$ 101,001.78	\$ 104,973.15	\$ 109,101.74	\$ 113,395.83	\$ 117,905.15

Note: Hourly Rate includes the \$25.00 & \$30.00 per week

Grades 1-2

Spec10 \$25.00 per week

Grades 3-4

Spec40 \$30.00 per week

Schedule A
Effectice 1/1/2022
1.5% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 34.062779	\$ 35.392389	\$ 36.775726	\$ 38.213234	\$ 39.723953	\$ 41.280167
	biweekly	\$ 2,384.39	\$ 2,477.47	\$ 2,574.30	\$ 2,674.93	\$ 2,780.68	\$ 2,889.61
	annual	\$ 61,994.26	\$ 64,414.15	\$ 66,931.82	\$ 69,548.09	\$ 72,297.60	\$ 75,129.90
CRM	2						
	hourly	\$ 41.265467	\$ 42.882947	\$ 44.565164	\$ 46.315338	\$ 48.153630	\$ 50.047034
	biweekly	\$ 2,888.58	\$ 3,001.81	\$ 3,119.56	\$ 3,242.07	\$ 3,370.75	\$ 3,503.29
	annual	\$ 75,103.15	\$ 78,046.96	\$ 81,108.60	\$ 84,293.92	\$ 87,639.61	\$ 91,085.60
CRM	3						
	hourly	\$ 48.278144	\$ 50.171109	\$ 52.139360	\$ 54.186575	\$ 56.337110	\$ 58.552121
	biweekly	\$ 3,379.47	\$ 3,511.98	\$ 3,649.76	\$ 3,793.06	\$ 3,943.60	\$ 4,098.65
	annual	\$ 87,866.22	\$ 91,311.42	\$ 94,893.64	\$ 98,619.57	\$ 102,533.54	\$ 106,564.86
CRM	4						
	hourly	\$ 54.186575	\$ 56.315058	\$ 58.529861	\$ 60.832346	\$ 63.227127	\$ 65.741939
	biweekly	\$ 3,793.06	\$ 3,942.05	\$ 4,097.09	\$ 4,258.26	\$ 4,425.90	\$ 4,601.94
	annual	\$ 98,619.57	\$ 102,493.41	\$ 106,524.35	\$ 110,714.87	\$ 115,073.37	\$ 119,650.33

Note: Hourly Rate includes the \$25.00 & \$30.00 per week

Grades 1-2

Spec10 \$25.00 per week

Grades 3-4

Spec40 \$30.00 per week

Schedule A
Effectice 1/7/2023
2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 34.729749	\$ 36.085951	\$ 37.496955	\$ 38.963213	\$ 40.504146	\$ 42.091485
	biweekly	\$ 2,431.08	\$ 2,526.02	\$ 2,624.79	\$ 2,727.42	\$ 2,835.29	\$ 2,946.40
	annual	\$ 63,208.14	\$ 65,676.43	\$ 68,244.46	\$ 70,913.05	\$ 73,717.55	\$ 76,606.50
CRM	2						
	hourly	\$ 42.076491	\$ 43.726320	\$ 45.442182	\$ 47.227359	\$ 49.102417	\$ 51.033689
	biweekly	\$ 2,945.35	\$ 3,060.84	\$ 3,180.95	\$ 3,305.92	\$ 3,437.17	\$ 3,572.36
	annual	\$ 76,579.21	\$ 79,581.90	\$ 82,704.77	\$ 85,953.79	\$ 89,366.40	\$ 92,881.31
CRM	3						
	hourly	\$ 49.226564	\$ 51.157388	\$ 53.165004	\$ 55.253164	\$ 57.446709	\$ 59.706021
	biweekly	\$ 3,445.86	\$ 3,581.02	\$ 3,721.55	\$ 3,867.72	\$ 4,021.27	\$ 4,179.42
	annual	\$ 89,592.35	\$ 93,106.45	\$ 96,760.31	\$ 100,560.76	\$ 104,553.01	\$ 108,664.96
CRM	4						
	hourly	\$ 55.253164	\$ 57.424216	\$ 59.683315	\$ 62.031850	\$ 64.474527	\$ 67.039635
	biweekly	\$ 3,867.72	\$ 4,019.70	\$ 4,177.83	\$ 4,342.23	\$ 4,513.22	\$ 4,692.77
	annual	\$ 100,560.76	\$ 104,512.07	\$ 108,623.63	\$ 112,897.97	\$ 117,343.64	\$ 122,012.14

Note: Hourly Rate includes the \$25.00 & \$30.00 per week

Grades 1-2

Spec10 \$25.00 per week

Grades 3-4

Spec40 \$30.00 per week