



Office of Human Resources

Martin J. Walsh, Mayor

EXECUTIVE ORDER

February 6, 2019

The Honorable, Martin J. Walsh
Mayor of Boston
City of Boston
Boston City Hall

Dear Mr. Mayor:

Your approval is respectfully requested to further amend the City of Boston Fire Fighting Force Compensation Plan and the Boston Fire Alarm for Employees of the Boston Firefighters Local 718 Unit B, International Association of Firefighters AFL-CIO. The Fire Fighting Force and the Fire Alarm Classification and Compensation Plans were established on March 7, 1973 by the Fire Commissioner of the City of Boston, with the approval of the Mayor of Boston.

The new effective dates and new salary schedules are as follows: base wage increase 2% effective 07/01/2017, base wage increase 2% effective 07/07/2018, 2% base wage increase effective 07/06/2019, and base wage increase 2% 07/04/2020.

Hazardous Material/Technical Rescue:

Effective 7-1-2017, Hazardous Duty increase form 7.75% to 8.75% of base weekly compensation

Effective 7-7-2018, Hazardous Duty increase 8.75% to 9.75% of base weekly compensation

Effective 7-6-2019, Hazardous Duty increase 9.75 % to 10.75% of base weekly compensation

Night Differential:

Effective 7-1-2017, Night Differential to increase from 9.5% to 10.5% of base weekly compensation

Effective 7-6-2018, Night Differential to increase from 10.5% to 11.5% of base weekly compensation

Effective 7-6-2019, Night Differential to increase from 11.5% to 12.5% of base weekly compensation

EMT Specialist Pay:

Effective 7-7-2018, EMT pay increases from 2% to 3.5% of base weekly compensation of a 3rd year FF

Effective 7-6-2019, EMT pay increases from 3.5% to 4.7% of base weekly compensation of a 3rd year FF

Wellness Program: Effective 7/6/19 all members meeting the requirements outlined in said contract is to receive 1% of base weekly compensation of a 3rd year FF.

Holidays: Effective 1/4/19 Holidays will be compensated at 27% of regular weekly compensation.

Executive Order for FD, FDA_2017-2019

This amendment to the Salary schedules is necessary to implement the collective bargaining agreement between the City of Boston and Boston Firefighters Local 718.

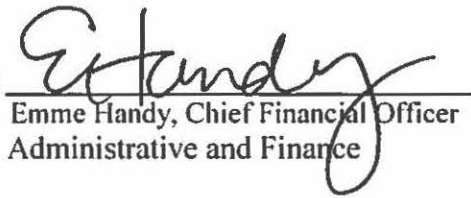
Your approval is recommended:

Respectfully,



Vivian Leonard, Director
Office of Human Resources

Approved:



Emme Handy, Chief Financial Officer
Administrative and Finance

Approved:



Martin J. Walsh, Mayor

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

EMT Certified add 32.35 Weekly

Prepared by:

Tina Cole

Date:

2/12/2019

FINAL

FF Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
1,303.39	1 YR Fire Fighter	FD1-1	31.033100	46.549650	62.066200	0.000000	ALT1	325.85
1,460.24	2 YR Fire Fighter	FD1-2	34.767538	52.151307	69.535076	0.000000	ALT2	365.06
1,617.44	3 & 4 YR Fire Fighter	FD1-3	38.510543	57.765815	77.021086	16.844286	ALT3	404.36
1,953.57	5 YR Fire Fighter	FD1-5	46.513573	69.770360	93.027146	8.841190	ALT	488.39
1,959.31	10 YR Fire Fighter	FD1-10	46.650239	69.975359	93.300478	8.841190	ALT	489.83
1,963.15	15 YR Fire Fighter	FD1-15	46.741668	70.112502	93.483336	8.841190	ALT	490.79
1,966.98	20 YR Fire Fighter	FD1-20	46.832858	70.249287	93.665716	8.841190	ALT	491.75
1,970.81	25 YR Fire Fighter	FD1-25	46.924049	70.386074	93.848098	8.841190	ALT	492.70
2,324.90	5 YR Lieut.	FD2-5	55.354784	83.032176	110.709568	7.814048	ACG	581.23
2,330.64	10 YR Lieut.	FD2-10	55.491450	83.237175	110.982900	7.814048	ACG	582.66
2,334.48	15 YR Lieut.	FD2-15	55.582879	83.374319	111.165758	7.814048	ACG	583.62
2,338.31	20 YR Lieut.	FD2-20	55.674069	83.511104	111.348138	7.814048	ACG	584.58
2,342.14	25 YR Lieut.	FD2-25	55.765260	83.647890	111.530520	7.814048	ACG	585.54
2,653.09	5 YR Captain	FD3-5	63.168917	94.753376	126.337834	9.102143	ADIG	663.27
2,658.83	10 YR Captain	FD3-10	63.305583	94.958375	126.611166	9.102143	ADIG	664.71
2,662.67	15 YR Captain	FD3-15	63.397012	95.095518	126.794024	9.102143	ADIG	665.67
2,666.50	20 YR Captain	FD3-20	63.488202	95.232303	126.976404	9.102143	ADIG	666.63

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

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FF Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
2,670.33	25 YR	Captain FD3-25	63.579393	95.369090	127.158786	9.102143	ADIG	667.58
3,035.38	5 YR	Dist Chief FD5-5	72.270945	108.406418	144.541890	10.603810	ADPG	758.84
3,041.12	10 YR	Dist Chief FD5-10	72.407611	108.611417	144.815222	10.603810	ADPG	760.28
3,044.96	15 YR	Dist Chief FD5-15	72.499040	108.748560	144.998080	10.603810	ADPG	761.24
3,048.79	20 YR	Dist Chief FD5-20	72.590230	108.885345	145.180460	10.603810	ADPG	762.20
3,052.62	25 YR	Dist Chief FD5-25	72.681421	109.022132	145.362842	10.603810	ADPG	763.15
3,480.74	5 YR	Deputy Chief FD6-5	82.874876	124.312314	165.749752			870.19
3,486.48	10 YR	Deputy Chief FD6-10	83.011542	124.517313	166.023084			871.62
3,490.32	15 YR	Deputy Chief FD6-15	83.102971	124.654457	166.205942			872.58
3,494.15	20 YR	Deputy Chief FD6-20	83.194161	124.791242	166.388322			873.54
3,497.98	25 YR	Deputy Chief FD6-25	83.285352	124.928028	166.570704			874.50

FIRE ALARM OPERATORS/FA OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

EMT Certified add 32.35 Weekly

Prepared by:
Date:

Tina Cole
2/12/2019
FINAL

FA Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
1,302.83	1 YR FA Operator	FDA1-1	31.019820	46.529730	62.039640	0.000000	ALT1	325.71
1,459.68	2 YR FA Operator	FDA1-2	34.754282	52.131423	69.508564	0.000000	ALT2	364.92
1,616.89	3 & 4 YR FA Oper	FDA1-3	38.497320	57.745980	76.994640	16.857381	ALT3	404.22
1,953.01	5 YR FA Operator	FDA1-5	46.500350	69.750525	93.000700	8.854524	ALT	488.25
1,958.75	10 YR FA Operator	FDA1-10	46.637016	69.955524	93.274032	8.854524	ALT	489.69
1,962.59	15 YR FA Operator	FDA1-15	46.728445	70.092668	93.456890	8.854524	ALT	490.65
1,966.42	20 YR FA Operator	FDA1-20	46.819635	70.229453	93.639270	8.854524	ALT	491.61
1,970.25	25 YR FA Operator	FDA1-25	46.910826	70.366239	93.821652	8.854524	ALT	492.56
2,324.90	5 YR Sr. FA Oper	FDA2-5	55.354784	83.032176	110.709568	7.814048	ACG	581.23
2,330.64	10 YR Sr. FA Oper	FDA2-10	55.491450	83.237175	110.982900	7.814048	ACG	582.66
2,334.48	15 YR Sr. FA Oper	FDA2-15	55.582879	83.374319	111.165758	7.814048	ACG	583.62
2,338.31	20 YR Sr. FA Oper	FDA2-20	55.674069	83.511104	111.348138	7.814048	ACG	584.58
2,342.14	25 YR Sr. FA Oper	FDA2-25	55.765260	83.647890	111.530520	7.814048	ACG	585.54
2,653.09	5 YR Prin FA Oper	FDA3-5	63.168917	94.753376	126.337834	4.550238	ADIG	663.27
2,658.83	10 YR Prin FA Oper	FDA3-10	63.305583	94.958375	126.611166	4.550238	ADIG	664.71
2,662.67	15 YR Prin FA Oper	FDA3-15	63.397012	95.095518	126.794024	4.550238	ADIG	665.67
2,666.50	20 YR Prin FA Op	FDA3-20	63.488202	95.232303	126.976404	4.550238	ADIG	666.63
2,670.33	25 YR Prin FA Op	FDA3-25	63.579393	95.369090	127.158786	4.550238	ADIG	667.58

FIRE ALARM OPERATORS/FA OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

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FA Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
2,844.20	5 YR GFmrFAC	FDA4-5	67.718968	101.578452	135.437936	4.551905	AGFM	711.05
2,849.94	10 YR GFmrFAC	FDA4-10	67.855634	101.783451	135.711268	4.551905	AGFM	712.48
2,853.78	15 YR GFmrFAC	FDA4-15	67.947063	101.920595	135.894126	4.551905	AGFM	713.44
2,857.61	20 YR GFmrFAC	FDA4-20	68.038253	102.057380	136.076506	4.551905	AGFM	714.40
2,861.44	25 YR GFmrFAC	FDA4-25	68.129444	102.194166	136.258888	4.551905	AGFM	715.36
3,035.38	5 YR Asst Supt FA	FDA5-5	72.270945	108.406418	144.541890	10.603810	ADPG	758.84
3,041.12	10 YR Asst Supt FA	FDA5-10	72.407611	108.611417	144.815222	10.603810	ADPG	760.28
3,044.96	15 YR Asst Supt FA	FDA5-15	72.499040	108.748560	144.998080	10.603810	ADPG	761.24
3,048.79	20 YR Asst Supt FA	FDA5-20	72.590230	108.885345	145.180460	10.603810	ADPG	762.20
3,052.62	25 YR Asst Supt FA	FDA5-25	72.681421	109.022132	145.362842	10.603810	ADPG	763.15
3,480.74	5 YR Supt of FA	FDA6-5	82.874876	124.312314	165.749752			870.19
3,486.48	10 YR Supt of FA	FDA6-10	83.011542	124.517313	166.023084			871.62
3,490.32	15 YR Supt of FA	FDA6-15	83.102971	124.654457	166.205942			872.58
3,494.15	20 YR Supt of FA	FDA6-20	83.194161	124.791242	166.388322			873.54
3,497.98	25 YR Supt of FA	FDA6-25	83.285352	124.928028	166.570704			874.50

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

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TECH Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step		Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
1,351.91	1 YR Fire	Fire Fighter Tech	FD1T-1	32.188311	48.282467	64.376622	0.000000	ALT1	337.98
1,508.76	2 YR Fire	Fire Fighter Tech	FD1T-2	35.922822	53.884233	71.845644	0.000000	ALT2	377.19
1,665.96	3 & 4 YR	Fire Fighter Tech	FD1T-3	39.665816	59.498724	79.331632	16.844286	ALT3	416.49
2,002.09	5 YR Fire	Fire Fighter Tech	FD1T-5	47.668847	71.503271	95.337694	8.841190	ALT	500.52
2,007.83	10 YR Fire	Fire Fighter Tech	FD1T-10	47.805512	71.708268	95.611024	8.841190	ALT	501.96
2,011.67	15 YR Fire	Fire Fighter Tech	FD1T-15	47.896941	71.845412	95.793882	8.841190	ALT	502.92
2,015.50	20 YR Fire	Fire Fighter Tech	FD1T-20	47.988131	71.982197	95.976262	8.841190	ALT	503.88
2,019.33	25 YR Fire	Fire Fighter Tech	FD1T-25	48.079322	72.118983	96.158644	8.841190	ALT	504.83
2,373.42	5 YR Lieut.	Tech FD2T-5		56.510100	84.765150	113.020200	7.814286	ACG	593.36
2,379.16	10 YR Lieut.	Tech FD2T-10		56.646766	84.970149	113.293532	7.814286	ACG	594.79
2,383.00	15 YR Lieut.	Tech FD2T-15		56.738195	85.107293	113.476390	7.814286	ACG	595.75
2,386.83	20 YR Lieut.	Tech FD2T-20		56.829385	85.244078	113.658770	7.814286	ACG	596.71
2,390.66	25 YR Lieut.	Tech FD2T-25		56.920576	85.380864	113.841152	7.814286	ACG	597.67
2,701.62	5 YR Captain	Tech FD3T-5		64.324233	96.486350	128.648466	9.101905	ADIG	675.40
2,707.36	10 YR Captain	Tech FD3T-10		64.460899	96.691349	128.921798	9.101905	ADIG	676.84
2,711.20	15 YR Captain	Tech FD3T-15		64.552328	96.828492	129.104656	9.101905	ADIG	677.80
2,715.03	20 YR Captain	Tech FD3T-20		64.643518	96.965277	129.287036	9.101905	ADIG	678.76
2,718.86	25 YR Captain	Tech FD3T-25		64.734709	97.102064	129.469418	9.101905	ADIG	679.71

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

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 Date: 2/12/2019
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TECH Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
3,083.90	5 YR Dist Chief Tech	FD5T-5	73.426261	110.139392	146.852522	10.604048	ADPG	770.98
3,089.64	10 YR Dist Chief Tech	FD5T-10	73.562927	110.344391	147.125854	10.604048	ADPG	772.41
3,093.48	15 YR Dist Chief Tech	FD5T-15	73.654356	110.481534	147.308712	10.604048	ADPG	773.37
3,097.31	20 YR Dist Chief Tech	FD5T-20	73.745546	110.618319	147.491092	10.604048	ADPG	774.33
3,101.14	25 YR Dist Chief Tech	FD5T-25	73.836737	110.755106	147.673474	10.604048	ADPG	775.29
3,529.27	5 YR Deputy Chief Tech	FD6T-5	84.030192	126.045288	168.060384			882.32
3,535.01	10 YR Deputy Chief Tech	FD6T-10	84.166858	126.250287	168.333716			883.75
3,538.85	15 YR Deputy Chief Tech	FD6T-15	84.258287	126.387431	168.516574			884.71
3,542.68	20 YR Deputy Chief Tech	FD6T-20	84.349477	126.524216	168.698954			885.67
3,546.51	25 YR Deputy Chief Tech	FD6T-25	84.440668	126.661002	168.881336			886.63

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

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ADV TECH Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step		Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
1,368.08	1 YR Fire Fighter	Adv Tech	FD1AT-1	32.573417	48.860126	65.146834	0.000000	ALT1	342.02
1,524.93	2 YR Fire Fighter	Adv Tech	FD1AT-2	36.307928	54.461892	72.615856	0.000000	ALT2	381.23
1,682.14	3 & 4 YR Fire Fighter	Adv Tech	FD1AT-3	40.050923	60.076385	80.101846	16.844286	ALT3	420.53
2,018.27	5 YR Fire Fighter	Adv Tech	FD1AT-5	48.053953	72.080930	96.107906	8.841190	ALT	504.57
2,024.01	10 YR Fire Fighter	Adv Tech	FD1AT-10	48.190619	72.285929	96.381238	8.841190	ALT	506.00
2,027.85	15 YR Fire Fighter	Adv Tech	FD1AT-15	48.282048	72.423072	96.564096	8.841190	ALT	506.96
2,031.68	20 YR Fire Fighter	Adv Tech	FD1AT-20	48.373238	72.559857	96.746476	8.841190	ALT	507.92
2,035.51	25 YR Fire Fighter	Adv Tech	FD1AT-25	48.464429	72.696644	96.928858	8.841190	ALT	508.88
2,389.60	5 YR Lieut.	Adv Tech	FD2AT-5	56.895206	85.342809	113.790412	7.814048	ACG	597.40
2,395.34	10 YR Lieut.	Adv Tech	FD2AT-10	57.031872	85.547808	114.063744	7.814048	ACG	598.83
2,399.18	15 YR Lieut.	Adv Tech	FD2AT-15	57.123301	85.684952	114.246602	7.814048	ACG	599.79
2,403.01	20 YR Lieut.	Adv Tech	FD2AT-20	57.214491	85.821737	114.428982	7.814048	ACG	600.75
2,406.84	25 YR Lieut.	Adv Tech	FD2AT-25	57.305682	85.958523	114.611364	7.814048	ACG	601.71
2,717.79	5 YR Captain	Adv Tech	FD3AT-5	64.709339	97.064009	129.418678	9.102143	ADIG	679.45
2,723.53	10 YR Captain	Adv Tech	FD3AT-10	64.846005	97.269008	129.692010	9.102143	ADIG	680.88
2,727.37	15 YR Captain	Adv Tech	FD3AT-15	64.937434	97.406151	129.874868	9.102143	ADIG	681.84
2,731.20	20 YR Captain	Adv Tech	FD3AT-20	65.028624	97.542936	130.057248	9.102143	ADIG	682.80
2,735.03	25 YR Captain	Adv Tech	FD3AT-25	65.119815	97.679723	130.239630	9.102143	ADIG	683.76
3,100.08	5 YR Dist Chief	Adv Tech	FD5AT-5	73.811367	110.717051	147.622734	10.603810	ADPG	775.02
3,105.82	10 YR Dist Chief	Adv Tech	FD5AT-10	73.948033	110.922050	147.896066	10.603810	ADPG	776.45

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/1/2017 to 7/6/2018 @ 2.0% Increase

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ADV TECH Weekly Salary 7/1/2017 to 7/6/2018	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @10.50
3,109.66	15 YR Dist Chief Adv Tech	FD5AT-15	74.039462	111.059193	148.078924	10.603810	ADPG	777.41
3,113.49	20 YR Dist Chief Adv Tech	FD5AT-20	74.130652	111.195978	148.261304	10.603810	ADPG	778.37
3,117.32	25 YR Dist Chief Adv Tech	FD5AT-25	74.221843	111.332765	148.443686	10.603810	ADPG	779.33
3,545.44	5 YR Deputy Chief Adv Tech	FD6AT-5	84.415298	126.622947	168.830596			886.36
3,551.18	10 YR Deputy Chief Adv Tech	FD6AT-10	84.551964	126.827946	169.103928			887.80
3,555.02	15 YR Deputy Chief Adv Tech	FD6AT-15	84.643393	126.965090	169.286786			888.76
3,558.85	20 YR Deputy Chief Adv Tech	FD6AT-20	84.734583	127.101875	169.469166			889.71
3,562.68	25 YR Deputy Chief Adv Tech	FD6AT-25	84.825774	127.238661	169.651548			890.67

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/7/2018 to 7/5/2019 @ 2.0% Increase

EMT Certified add 58.71 Weekly

Prepared by:

Tina Cole

Date:

2/13/2019

FINAL

FF Weekly Salary 7/7/2018 to 7/5/2019	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,351.79	1 YR Fire Fighter	FD1-1	32.185525	48.278288	64.371050	0.000000	ALT1	364.98
1,514.46	2 YR Fire Fighter	FD1-2	36.058536	54.087804	72.117072	0.000000	ALT2	408.90
1,677.50	3 & 4 YR Fire Fighter	FD1-3	39.940433	59.910650	79.880866	17.570714	ALT3	452.92
2,030.40	5 YR Fire Fighter	FD1-5	48.342868	72.514302	96.685736	9.168333	ALT	548.21
2,036.14	10 YR Fire Fighter	FD1-10	48.479534	72.719301	96.959068	9.168333	ALT	549.76
2,039.98	15 YR Fire Fighter	FD1-15	48.570963	72.856445	97.141926	9.168333	ALT	550.79
2,043.81	20 YR Fire Fighter	FD1-20	48.662153	72.993230	97.324306	9.168333	ALT	551.83
2,047.64	25 YR Fire Fighter	FD1-25	48.753344	73.130016	97.506688	9.168333	ALT	552.86
2,415.47	5 YR Lieut.	FD2-5	57.511267	86.266901	115.022534	8.104286	ACG	652.18
2,421.21	10 YR Lieut.	FD2-10	57.647933	86.471900	115.295866	8.104286	ACG	653.73
2,425.05	15 YR Lieut.	FD2-15	57.739362	86.609043	115.478724	8.104286	ACG	654.76
2,428.88	20 YR Lieut.	FD2-20	57.830552	86.745828	115.661104	8.104286	ACG	655.80
2,432.71	25 YR Lieut.	FD2-25	57.921743	86.882615	115.843486	8.104286	ACG	656.83
2,755.85	5 YR Captain	FD3-5	65.615358	98.423037	131.230716	9.439762	ADIG	744.08
2,761.59	10 YR Captain	FD3-10	65.752024	98.628036	131.504048	9.439762	ADIG	745.63
2,765.43	15 YR Captain	FD3-15	65.843453	98.765180	131.686906	9.439762	ADIG	746.66
2,769.26	20 YR Captain	FD3-20	65.934643	98.901965	131.869286	9.439762	ADIG	747.70

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/7/2018 to 7/5/2019 @ 2.0% Increase

EMT Certified add 58.71 Weekly

Prepared by:

Tina Cole

Date:

2/13/2019

FINAL

FF Weekly Salary 7/7/2018 to 7/5/2019	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
2,773.09	25 YR	Captain FD3-25	66.025834	99.038751	132.051668	9.439762	ADIG	748.73
3,152.32	5 YR	Dist Chief FD5-5	75.055134	112.582701	150.110268	10.997381	ADPG	851.13
3,158.06	10 YR	Dist Chief FD5-10	75.191800	112.787700	150.383600	10.997381	ADPG	852.68
3,161.90	15 YR	Dist Chief FD5-15	75.283229	112.924844	150.566458	10.997381	ADPG	853.71
3,165.73	20 YR	Dist Chief FD5-20	75.374419	113.061629	150.748838	10.997381	ADPG	854.75
3,169.56	25 YR	Dist Chief FD5-25	75.465610	113.198415	150.931220	10.997381	ADPG	855.78
3,614.21	5 YR	Deputy Chief FD6-5	86.052544	129.078816	172.105088			975.84
3,619.95	10 YR	Deputy Chief FD6-10	86.189210	129.283815	172.378420			977.39
3,623.79	15 YR	Deputy Chief FD6-15	86.280639	129.420959	172.561278			978.42
3,627.62	20 YR	Deputy Chief FD6-20	86.371829	129.557744	172.743658			979.46
3,631.45	25 YR	Deputy Chief FD6-25	86.463020	129.694530	172.926040			980.49

FIRE ALARM OPERATORS/FA OFFICERS CONTRACT PERIOD FOR 7/7/2018 to 7/5/2019 @ 2.0% Increase

Prepared by:
Date:

Tina Cole
2/13/2019
FINAL

EMT Certified add 58.71 Weekly

FA Weekly Salary 7/7/2018 to 7/5/2019	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,351.18	1 YR FA Operator	FDA1-1	32.170870	48.256305	64.341740	0.000000	ALT1	364.82
1,513.84	2 YR FA Operator	FDA1-2	36.043906	54.065859	72.087812	0.000000	ALT2	408.74
1,676.89	3 & 4 YR FA Oper	FDA1-3	39.925837	59.888756	79.851674	17.585238	ALT3	452.76
2,029.79	5 YR FA Operator	FDA1-5	48.328272	72.492408	96.656544	9.182857	ALT	548.04
2,035.53	10 YR FA Operator	FDA1-10	48.464938	72.697407	96.929876	9.182857	ALT	549.59
2,039.37	15 YR FA Operator	FDA1-15	48.556367	72.834551	97.112734	9.182857	ALT	550.63
2,043.20	20 YR FA Operator	FDA1-20	48.647556	72.971334	97.295112	9.182857	ALT	551.66
2,047.03	25 YR FA Operator	FDA1-25	48.738748	73.108122	97.477496	9.182857	ALT	552.70
2,415.47	5 YR Sr. FA Oper	FDA2-5	57.511267	86.266901	115.022534	8.104286	ACG	652.18
2,421.21	10 YR Sr. FA Oper	FDA2-10	57.647933	86.471900	115.295866	8.104286	ACG	653.73
2,425.05	15 YR Sr. FA Oper	FDA2-15	57.739362	86.609043	115.478724	8.104286	ACG	654.76
2,428.88	20 YR Sr. FA Oper	FDA2-20	57.830552	86.745828	115.661104	8.104286	ACG	655.80
2,432.71	25 YR Sr. FA Oper	FDA2-25	57.921743	86.882615	115.843486	8.104286	ACG	656.83
2,755.85	5 YR Prin FA Oper	FDA3-5	65.615358	98.423037	131.230716	4.718810	ADIG	744.08
2,761.59	10 YR Prin FA Oper	FDA3-10	65.752024	98.628036	131.504048	4.718810	ADIG	745.63
2,765.43	15 YR Prin FA Oper	FDA3-15	65.843453	98.765180	131.686906	4.718810	ADIG	746.66
2,769.26	20 YR Prin FA Op	FDA3-20	65.934643	98.901965	131.869286	4.718810	ADIG	747.70
2,773.09	25 YR Prin FA Op	FDA3-25	66.025834	99.038751	132.051668	4.718810	ADIG	748.73

FIRE ALARM OPERATORS/FA OFFICERS CONTRACT PERIOD FOR 7/7/2018 to 7/5/2019 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 2/13/2019
FINAL

EMT Certified add 58.71 Weekly

FA Weekly Salary 7/7/2018 to 7/5/2019	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
2,954.04	5 YR GFmrFAC FDA4-5		70.334247	105.501371	140.668494	4.720952	AGFM	738.51
2,959.78	10 YR GFmrFAC FDA4-10		70.470913	105.706370	140.941826	4.720952	AGFM	739.94
2,963.62	15 YR GFmrFAC FDA4-15		70.562342	105.843513	141.124684	4.720952	AGFM	740.90
2,967.45	20 YR GFmrFAC FDA4-20		70.653532	105.980298	141.307064	4.720952	AGFM	741.86
2,971.28	25 YR GFmrFAC FDA4-25		70.744723	106.117085	141.489446	4.720952	AGFM	742.82
3,152.32	5 YR Asst Supt FA FDA5-5		75.055134	112.582701	150.110268	10.997381	ADPG	788.08
3,158.06	10 YR Asst Supt FA FDA5-10		75.191800	112.787700	150.383600	10.997381	ADPG	789.51
3,161.90	15 YR Asst Supt FA FDA5-15		75.283229	112.924844	150.566458	10.997381	ADPG	790.47
3,165.73	20 YR Asst Supt FA FDA5-20		75.374419	113.061629	150.748838	10.997381	ADPG	791.43
3,169.56	25 YR Asst Supt FA FDA5-25		75.465610	113.198415	150.931220	10.997381	ADPG	792.39
3,614.21	5 YR Supt of FA FA FDA6-5		86.052544	129.078816	172.105088			903.55
3,619.95	10 YR Supt of FA FDA6-10		86.189210	129.283815	172.378420			904.99
3,623.79	15 YR Supt of FA FDA6-15		86.280639	129.420959	172.561278			905.95
3,627.62	20 YR Supt of FA FDA6-20		86.371829	129.557744	172.743658			906.90
3,631.45	25 YR Supt of FA FDA6-25		86.463020	129.694530	172.926040			907.86

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/7/2018 to 7/5/2019 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 2/13/2019
FINAL

EMT Certified add 58.71 Weekly

TECH Weekly Salary 7/7/2018 to 7/5/2019	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,402.11	1 YR Fire Fighter Tech	FD1T-1	33.383628	50.075442	66.767256	0.000000	ALT1	378.57
1,564.78	2 YR Fire Fighter Tech	FD1T-2	37.256717	55.885076	74.513434	0.000000	ALT2	422.49
1,727.82	3 & 4 YR Fire Fighter Tech	FD1T-3	41.138602	61.707903	82.277204	17.570952	ALT3	466.51
2,080.72	5 YR Fire Fighter Tech	FD1T-5	49.541037	74.311556	99.082074	9.168571	ALT	561.80
2,086.46	10 YR Fire Fighter Tech	FD1T-10	49.677703	74.516555	99.355406	9.168571	ALT	563.35
2,090.30	15 YR Fire Fighter Tech	FD1T-15	49.769132	74.653698	99.538264	9.168571	ALT	564.38
2,094.13	20 YR Fire Fighter Tech	FD1T-20	49.860321	74.790482	99.720642	9.168571	ALT	565.42
2,097.96	25 YR Fire Fighter Tech	FD1T-25	49.951513	74.927270	99.903026	9.168571	ALT	566.45
2,465.80	5 YR Lieut. Tech	FD2T-5	58.709480	88.064220	117.418960	8.104048	ACG	665.77
2,471.54	10 YR Lieut. Tech	FD2T-10	58.846146	88.269219	117.692292	8.104048	ACG	667.32
2,475.38	15 YR Lieut. Tech	FD2T-15	58.937575	88.406363	117.875150	8.104048	ACG	668.35
2,479.21	20 YR Lieut. Tech	FD2T-20	59.028765	88.543148	118.057530	8.104048	ACG	669.39
2,483.04	25 YR Lieut. Tech	FD2T-25	59.119956	88.679934	118.239912	8.104048	ACG	670.42
2,806.17	5 YR Captain Tech	FD3T-5	66.813571	100.220357	133.627142	9.439762	ADIG	757.67
2,811.91	10 YR Captain Tech	FD3T-10	66.950237	100.425356	133.900474	9.439762	ADIG	759.22
2,815.75	15 YR Captain Tech	FD3T-15	67.041666	100.562499	134.083332	9.439762	ADIG	760.25
2,819.58	20 YR Captain Tech	FD3T-20	67.132856	100.699284	134.265712	9.439762	ADIG	761.29
2,823.41	25 YR Captain Tech	FD3T-25	67.224047	100.836071	134.448094	9.439762	ADIG	762.32

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/7/2018 to 7/5/2019 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 2/13/2019
FINAL

EMT Certified add 58.71 Weekly

TECH Weekly Salary 7/7/2018 to 7/5/2019	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
3,202.64	5 YR Dist Chief Tech	FD5T-5	76.253347	114.380021	152.506694	10.997381	ADPG	864.71
3,208.38	10 YR Dist Chief Tech	FD5T-10	76.390013	114.585020	152.780026	10.997381	ADPG	866.26
3,212.22	15 YR Dist Chief Tech	FD5T-15	76.481442	114.722163	152.962884	10.997381	ADPG	867.30
3,216.05	20 YR Dist Chief Tech	FD5T-20	76.572632	114.858948	153.145264	10.997381	ADPG	868.33
3,219.88	25 YR Dist Chief Tech	FD5T-25	76.663823	114.995735	153.327646	10.997381	ADPG	869.37
3,664.53	5 YR Deputy Chief Tech	FD6T-5	87.250757	130.876136	174.501514			989.42
3,670.27	10 YR Deputy Chief Tech	FD6T-10	87.387423	131.081135	174.774846			990.97
3,674.11	15 YR Deputy Chief Tech	FD6T-15	87.478852	131.218278	174.957704			992.01
3,677.94	20 YR Deputy Chief Tech	FD6T-20	87.570042	131.355063	175.140084			993.04
3,681.77	25 YR Deputy Chief Tech	FD6T-25	87.661233	131.491850	175.322466			994.08

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 2/13/2019
FINAL

ADV TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step		Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
	EMT Certified add 81.75 Weekly Wellness Cert add 17.39 Weekly								
1,471.17	1 YR Fire Fighter	Adv Tech	FD1AT-1	35.027953	52.541930	70.055906	0.000000	ALT1	397.22
1,639.83	2 YR Fire Fighter	Adv Tech	FD1AT-2	39.043668	58.565502	78.087336	0.000000	ALT2	442.76
1,808.88	3 & 4 YR Fire Fighter	Adv Tech	FD1AT-3	43.068501	64.602752	86.137002	18.321667	ALT3	488.40
2,179.17	5 YR Fire Fighter	Adv Tech	FD1AT-5	51.885057	77.827586	103.770114	9.505238	ALT	588.38
2,184.91	10 YR Fire Fighter	Adv Tech	FD1AT-10	52.021723	78.032585	104.043446	9.505238	ALT	589.93
2,188.75	15 YR Fire Fighter	Adv Tech	FD1AT-15	52.113152	78.169728	104.226304	9.505238	ALT	590.96
2,192.58	20 YR Fire Fighter	Adv Tech	FD1AT-20	52.204342	78.306513	104.408684	9.505238	ALT	592.00
2,196.41	25 YR Fire Fighter	Adv Tech	FD1AT-25	52.295533	78.443300	104.591066	9.505238	ALT	593.03
2,578.39	5 YR Lieut.	Adv Tech	FD2AT-5	61.390289	92.085434	122.780578	8.402619	ACG	696.17
2,584.13	10 YR Lieut.	Adv Tech	FD2AT-10	61.526955	92.290433	123.053910	8.402619	ACG	697.72
2,587.97	15 YR Lieut.	Adv Tech	FD2AT-15	61.618384	92.427576	123.236768	8.402619	ACG	698.75
2,591.80	20 YR Lieut.	Adv Tech	FD2AT-20	61.709574	92.564361	123.419148	8.402619	ACG	699.79
2,595.63	25 YR Lieut.	Adv Tech	FD2AT-25	61.800765	92.701148	123.601530	8.402619	ACG	700.82
2,931.30	5 YR Captain	Adv Tech	FD3AT-5	69.792812	104.689218	139.585624	9.787381	ADIG	791.45
2,937.04	10 YR Captain	Adv Tech	FD3AT-10	69.929478	104.894217	139.858956	9.787381	ADIG	793.00
2,940.88	15 YR Captain	Adv Tech	FD3AT-15	70.020907	105.031361	140.041814	9.787381	ADIG	794.04
2,944.71	20 YR Captain	Adv Tech	FD3AT-20	70.112097	105.168146	140.224194	9.787381	ADIG	795.07
2,948.54	25 YR Captain	Adv Tech	FD3AT-25	70.203288	105.304932	140.406576	9.787381	ADIG	796.11
3,342.37	5 YR Dist Chief	Adv Tech	FD5AT-5	79.580204	119.370306	159.160408	11.402381	ADPG	902.44
3,348.11	10 YR Dist Chief	Adv Tech	FD5AT-10	79.716870	119.575305	159.433740	11.402381	ADPG	903.99

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 2/13/2019
FINAL

ADV TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
	EMT Certified add 81.75 Weekly							
	Wellness Cert add 17.39 Weekly							
3,351.95	15 YR Dist Chief Adv Tech	FD5AT-15	79.808299	119.712449	159.616598	11.402381	ADPG	905.03
3,355.78	20 YR Dist Chief Adv Tech	FD5AT-20	79.899489	119.849234	159.798978	11.402381	ADPG	906.06
3,359.61	25 YR Dist Chief Adv Tech	FD5AT-25	79.990680	119.986020	159.981360	11.402381	ADPG	907.09
3,821.27	5 YR Deputy Chief Adv Tech	FD6AT-5	90.982592	136.473888	181.965184			1,031.74
3,827.01	10 YR Deputy Chief Adv Tech	FD6AT-10	91.119258	136.678887	182.238516			1,033.29
3,830.85	15 YR Deputy Chief Adv Tech	FD6AT-15	91.210687	136.816031	182.421374			1,034.33
3,834.68	20 YR Deputy Chief Adv Tech	FD6AT-20	91.301877	136.952816	182.603754			1,035.36
3,838.51	25 YR Deputy Chief Adv Tech	FD6AT-25	91.393068	137.089602	182.786136			1,036.40

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 2/13/2019
FINAL

ADV TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step		Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
	EMT Certified add 81.75 Weekly Wellness Cert add 17.39 Weekly								
1,471.17	1 YR Fire Fighter	Adv Tech	FD1AT-1	35.027953	52.541930	70.055906	0.000000	ALT1	397.22
1,639.83	2 YR Fire Fighter	Adv Tech	FD1AT-2	39.043668	58.565502	78.087336	0.000000	ALT2	442.76
1,808.88	3 & 4 YR Fire Fighter	Adv Tech	FD1AT-3	43.068501	64.602752	86.137002	18.321667	ALT3	488.40
2,179.17	5 YR Fire Fighter	Adv Tech	FD1AT-5	51.885057	77.827586	103.770114	9.505238	ALT	588.38
2,184.91	10 YR Fire Fighter	Adv Tech	FD1AT-10	52.021723	78.032585	104.043446	9.505238	ALT	589.93
2,188.75	15 YR Fire Fighter	Adv Tech	FD1AT-15	52.113152	78.169728	104.226304	9.505238	ALT	590.96
2,192.58	20 YR Fire Fighter	Adv Tech	FD1AT-20	52.204342	78.306513	104.408684	9.505238	ALT	592.00
2,196.41	25 YR Fire Fighter	Adv Tech	FD1AT-25	52.295533	78.443300	104.591066	9.505238	ALT	593.03
2,578.39	5 YR Lieut.	Adv Tech	FD2AT-5	61.390289	92.085434	122.780578	8.402619	ACG	696.17
2,584.13	10 YR Lieut.	Adv Tech	FD2AT-10	61.526955	92.290433	123.053910	8.402619	ACG	697.72
2,587.97	15 YR Lieut.	Adv Tech	FD2AT-15	61.618384	92.427576	123.236768	8.402619	ACG	698.75
2,591.80	20 YR Lieut.	Adv Tech	FD2AT-20	61.709574	92.564361	123.419148	8.402619	ACG	699.79
2,595.63	25 YR Lieut.	Adv Tech	FD2AT-25	61.800765	92.701148	123.601530	8.402619	ACG	700.82
2,931.30	5 YR Captain	Adv Tech	FD3AT-5	69.792812	104.689218	139.585624	9.787381	ADIG	791.45
2,937.04	10 YR Captain	Adv Tech	FD3AT-10	69.929478	104.894217	139.858956	9.787381	ADIG	793.00
2,940.88	15 YR Captain	Adv Tech	FD3AT-15	70.020907	105.031361	140.041814	9.787381	ADIG	794.04
2,944.71	20 YR Captain	Adv Tech	FD3AT-20	70.112097	105.168146	140.224194	9.787381	ADIG	795.07
2,948.54	25 YR Captain	Adv Tech	FD3AT-25	70.203288	105.304932	140.406576	9.787381	ADIG	796.11
3,342.37	5 YR Dist Chief	Adv Tech	FD5AT-5	79.580204	119.370306	159.160408	11.402381	ADPG	902.44
3,348.11	10 YR Dist Chief	Adv Tech	FD5AT-10	79.716870	119.575305	159.433740	11.402381	ADPG	903.99

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

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Tina Cole

Date:

2/13/2019

FINAL

EMT Certified add 81.75 Weekly
Wellness Cert add 17.39 Weekly

ADV TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
3,351.95	15 YR Dist Chief Adv Tech	FD5AT-15	79.808299	119.712449	159.616598	11.402381	ADPG	905.03
3,355.78	20 YR Dist Chief Adv Tech	FD5AT-20	79.899489	119.849234	159.798978	11.402381	ADPG	906.06
3,359.61	25 YR Dist Chief Adv Tech	FD5AT-25	79.990680	119.986020	159.981360	11.402381	ADPG	907.09
3,821.27	5 YR Deputy Chief Adv Tech	FD6AT-5	90.982592	136.473888	181.965184			1,031.74
3,827.01	10 YR Deputy Chief Adv Tech	FD6AT-10	91.119258	136.678887	182.238516			1,033.29
3,830.85	15 YR Deputy Chief Adv Tech	FD6AT-15	91.210687	136.816031	182.421374			1,034.33
3,834.68	20 YR Deputy Chief Adv Tech	FD6AT-20	91.301877	136.952816	182.603754			1,035.36
3,838.51	25 YR Deputy Chief Adv Tech	FD6AT-25	91.393068	137.089602	182.786136			1,036.40

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

Prepared by: Tina Cole
 Date: 6/13/2019
FINAL

EMT Certified add 81.75 Weekly
 Wellness Cert add 17.39 Weekly

FF Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,401.61	1 YR Fire Fighter	FD1-1	33.371584	50.057376	66.743168	0.000000	ALT1	378.43
1,570.26	2 YR Fire Fighter	FD1-2	37.387218	56.080827	74.774436	0.000000	ALT2	423.97
1,739.31	3 & 4 YR Fire Fighter	FD1-3	41.412064	62.118096	82.824128	18.321667	ALT3	469.61
2,109.60	5 YR Fire Fighter	FD1-5	50.228620	75.342930	100.457240	9.505238	ALT	569.59
2,115.34	10 YR Fire Fighter	FD1-10	50.365286	75.547929	100.730572	9.505238	ALT	571.14
2,119.18	15 YR Fire Fighter	FD1-15	50.456715	75.685073	100.913430	9.505238	ALT	572.18
2,123.01	20 YR Fire Fighter	FD1-20	50.547905	75.821858	101.095810	9.505238	ALT	573.21
2,126.84	25 YR Fire Fighter	FD1-25	50.639096	75.958644	101.278192	9.505238	ALT	574.25
2,508.82	5 YR Lieut.	FD2-5	59.733806	89.600709	119.467612	8.402619	ACG	677.38
2,514.56	10 YR Lieut.	FD2-10	59.870472	89.805708	119.740944	8.402619	ACG	678.93
2,518.40	15 YR Lieut.	FD2-15	59.961901	89.942852	119.923802	8.402619	ACG	679.97
2,522.23	20 YR Lieut.	FD2-20	60.053091	90.079637	120.106182	8.402619	ACG	681.00
2,526.06	25 YR Lieut.	FD2-25	60.144282	90.216423	120.288564	8.402619	ACG	682.04
2,861.73	5 YR Captain	FD3-5	68.136329	102.204494	136.272658	9.787381	ADIG	772.67
2,867.47	10 YR Captain	FD3-10	68.272995	102.409493	136.545990	9.787381	ADIG	774.22
2,871.31	15 YR Captain	FD3-15	68.364424	102.546636	136.728848	9.787381	ADIG	775.25
2,875.14	20 YR Captain	FD3-20	68.455614	102.683421	136.911228	9.787381	ADIG	776.29
2,878.97	25 YR Captain	FD3-25	68.546805	102.820208	137.093610	9.787381	ADIG	777.32

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

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 Date: 6/13/2019
FINAL

EMT Certified add 81.75 Weekly
 Wellness Cert add 17.39 Weekly

FF Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
3,272.80	5 YR	Dist Chief FD5-5	77.923721	116.885582	155.847442	11.402381	ADPG	883.65
3,278.54	10 YR	Dist Chief FD5-10	78.060387	117.090581	156.120774	11.402381	ADPG	885.20
3,282.38	15 YR	Dist Chief FD5-15	78.151816	117.227724	156.303632	11.402381	ADPG	886.24
3,286.21	20 YR	Dist Chief FD5-20	78.243006	117.364509	156.486012	11.402381	ADPG	887.28
3,290.04	25 YR	Dist Chief FD5-25	78.334197	117.501296	156.668394	11.402381	ADPG	888.31
3,751.70	5 YR	Deputy Chief FD6-5	89.326109	133.989164	178.652218			1,012.96
3,757.44	10 YR	Deputy Chief FD6-10	89.462775	134.194163	178.925550			1,014.51
3,761.28	15 YR	Deputy Chief FD6-15	89.554204	134.331306	179.108408			1,015.54
3,765.11	20 YR	Deputy Chief FD6-20	89.645394	134.468091	179.290788			1,016.58
3,768.94	25 YR	Deputy Chief FD6-25	89.736585	134.604878	179.473170			1,017.61

FIRE ALARM OPERATORS/FA OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

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FA Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	FDA	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,400.93	1 YR FA Operator	FDA1-1		33.355553	50.033330	66.711106	0.000000	ALT1	378.25
1,569.59	2 YR FA Operator	FDA1-2		37.371213	56.056820	74.742426	0.000000	ALT2	423.79
1,738.64	3 & 4 YR FA Oper	FDA1-3		41.396095	62.094143	82.792190	18.321667	ALT3	469.43
2,108.93	5 YR FA Operator	FDA1-5		50.212650	75.318975	100.425300	9.505238	ALT	569.41
2,114.67	10 YR FA Operator	FDA1-10		50.349316	75.523974	100.698632	9.505238	ALT	570.96
2,118.51	15 YR FA Operator	FDA1-15		50.440745	75.661118	100.881490	9.505238	ALT	572.00
2,122.34	20 YR FA Operator	FDA1-20		50.531935	75.797903	101.063870	9.505238	ALT	573.03
2,126.17	25 YR FA Operator	FDA1-25		50.623126	75.934689	101.246252	9.505238	ALT	574.07
2,508.82	5 YR Sr. FA Oper	FDA2-5		59.733806	89.600709	119.467612	8.402619	ACG	677.38
2,514.56	10 YR Sr. FA Oper	FDA2-10		59.870472	89.805708	119.740944	8.402619	ACG	678.93
2,518.40	15 YR Sr. FA Oper	FDA2-15		59.961901	89.942852	119.923802	8.402619	ACG	679.97
2,522.23	20 YR Sr. FA Oper	FDA2-20		60.053091	90.079637	120.106182	8.402619	ACG	681.00
2,526.06	25 YR Sr. FA Oper	FDA2-25		60.144282	90.216423	120.288564	8.402619	ACG	682.04
2,861.73	5 YR Prin FA Oper	FDA3-5		68.136329	102.204494	136.272658	9.787381	ADIG	772.67
2,867.47	10 YR Prin FA Oper	FDA3-10		68.272995	102.409493	136.545990	9.787381	ADIG	774.22
2,871.31	15 YR Prin FA Oper	FDA3-15		68.364424	102.546636	136.728848	9.787381	ADIG	775.25
2,875.14	20 YR Prin FA Op	FDA3-20		68.455614	102.683421	136.911228	9.787381	ADIG	776.29

FIRE ALARM OPERATORS/FA OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

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 Wellness Cert add 17.39 Weekly

FA Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
2,878.97	25 YR Prin FA Op	FDA3-25	68.546805	102.820208	137.093610	9.787381	ADIG	777.32
3,067.22	5 YR GFmrFAC	FDA4-5	73.028989	109.543484	146.057978	4.894762	AGFM	828.15
3,072.96	10 YR GFmrFAC	FDA4-10	73.165655	109.748483	146.331310	4.894762	AGFM	829.70
3,076.80	15 YR GFmrFAC	FDA4-15	73.257084	109.885626	146.514168	4.894762	AGFM	830.74
3,080.63	20 YR GFmrFAC	FDA4-20	73.348274	110.022411	146.696548	4.894762	AGFM	831.77
3,084.46	25 YR GFmrFAC	FDA4-25	73.439465	110.159198	146.878930	4.894762	AGFM	832.80
3,272.80	5 YR Asst Supt FA	FDA5-5	77.923721	116.885582	155.847442	11.402381	ADPG	883.65
3,278.54	10 YR Asst Supt FA	FDA5-10	78.060387	117.090581	156.120774	11.402381	ADPG	885.20
3,282.38	15 YR Asst Supt FA	FDA5-15	78.151816	117.227724	156.303632	11.402381	ADPG	886.24
3,286.21	20 YR Asst Supt FA	FDA5-20	78.243006	117.364509	156.486012	11.402381	ADPG	887.28
3,290.04	25 YR Asst Supt FA	FDA5-25	78.334197	117.501296	156.668394	11.402381	ADPG	888.31
3,751.70	5 YR Supt of FA FA	FDA6-5	89.326109	133.989164	178.652218			1,012.96
3,757.44	10 YR Supt of FA	FDA6-10	89.462775	134.194163	178.925550			1,014.51
3,761.28	15 YR Supt of FA	FDA6-15	89.554204	134.331306	179.108408			1,015.54
3,765.11	20 YR Supt of FA	FDA6-20	89.645394	134.468091	179.290788			1,016.58
3,768.94	25 YR Supt of FA	FDA6-25	89.736585	134.604878	179.473170			1,017.61

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

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TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step		Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,453.78	1 YR Fire	Fighter Tech	FD1T-1	34.613833	51.920750	69.227666	0.000000	ALT1	392.52
1,622.44	2 YR Fire	Fighter Tech	FD1T-2	38.629547	57.944321	77.259094	0.000000	ALT2	438.06
1,791.48	3 & 4 YR Fire	Fighter Tech	FD1T-3	42.654380	63.981570	85.308760	18.321905	ALT3	483.70
2,161.78	5 YR Fire	Fighter Tech	FD1T-5	51.470936	77.206404	102.941872	9.505238	ALT	583.68
2,167.52	10 YR Fire	Fighter Tech	FD1T-10	51.607602	77.411403	103.215204	9.505238	ALT	585.23
2,170.10	15 YR Fire	Fighter Tech	FD1T-15	51.669031	77.503547	103.338062	9.535238	ALT	585.93
2,175.19	20 YR Fire	Fighter Tech	FD1T-20	51.790221	77.685332	103.580442	9.505238	ALT	587.30
2,179.02	25 YR Fire	Fighter Tech	FD1T-25	51.881412	77.822118	103.762824	9.505238	ALT	588.34
2,561.00	5 YR Lieut.	Tech	FD2T-5	60.976168	91.464252	121.952336	8.402619	ACG	691.47
2,566.74	10 YR Lieut.	Tech	FD2T-10	61.112834	91.669251	122.225668	8.402381	ACG	693.02
2,570.58	15 YR Lieut.	Tech	FD2T-15	61.204263	91.806395	122.408526	8.402619	ACG	694.06
2,574.41	20 YR Lieut.	Tech	FD2T-20	61.295453	91.943180	122.590906	8.402381	ACG	695.09
2,578.24	25 YR Lieut.	Tech	FD2T-25	61.386644	92.079966	122.773288	8.402619	ACG	696.12
2,913.91	5 YR Captain	Tech	FD3T-5	69.378691	104.068037	138.757382	9.787381	ADIG	786.75
2,919.64	10 YR Captain	Tech	FD3T-10	69.515357	104.273036	139.030714	9.787619	ADIG	788.30
2,923.49	15 YR Captain	Tech	FD3T-15	69.606786	104.410179	139.213572	9.787381	ADIG	789.34
2,927.31	20 YR Captain	Tech	FD3T-20	69.697976	104.546964	139.395952	9.787619	ADIG	790.38
2,931.15	25 YR Captain	Tech	FD3T-25	69.789167	104.683751	139.578334	9.787381	ADIG	791.41

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TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
3,324.98	5 YR Dist Chief Tech	FD5T-5	79.166083	118.749125	158.332166	11.402381	ADPG	897.74
3,330.72	10 YR Dist Chief Tech	FD5T-10	79.302749	118.954124	158.605498	11.402381	ADPG	899.29
3,334.56	15 YR Dist Chief Tech	FD5T-15	79.394178	119.091267	158.788356	11.402381	ADPG	900.33
3,338.39	20 YR Dist Chief Tech	FD5T-20	79.485368	119.228052	158.970736	11.402381	ADPG	901.36
3,342.22	25 YR Dist Chief Tech	FD5T-25	79.576559	119.364839	159.153118	11.402381	ADPG	902.40
3,803.88	5 YR Deputy Chief Tech	FD6T-5	90.568471	135.852707	181.136942			1,027.05
3,809.62	10 YR Deputy Chief Tech	FD6T-10	90.705137	136.057706	181.410274			1,028.60
3,813.46	15 YR Deputy Chief Tech	FD6T-15	90.796566	136.194849	181.593132			1,029.63
3,817.29	20 YR Deputy Chief Tech	FD6T-20	90.887756	136.331634	181.775512			1,030.67
3,821.12	25 YR Deputy Chief Tech	FD6T-25	90.978947	136.468421	181.957894			1,031.70

FIRE FIGHTERS/FF OFFICERS CONTRACT PERIOD FOR 7/6/2019 to 7/3/2020 @ 2.0% Increase

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ADV TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step		Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
1,471.17	1 YR Fire Fighter	Adv Tech	FD1AT-1	35.027953	52.541930	70.055906	0.000000	ALT1	397.22
1,639.83	2 YR Fire Fighter	Adv Tech	FD1AT-2	39.043668	58.565502	78.087336	0.000000	ALT2	442.76
1,808.88	3 & 4 YR Fire Fighter	Adv Tech	FD1AT-3	43.068501	64.602752	86.137002	18.321667	ALT3	488.40
2,179.17	5 YR Fire Fighter	Adv Tech	FD1AT-5	51.885057	77.827586	103.770114	9.505238	ALT	588.38
2,184.91	10 YR Fire Fighter	Adv Tech	FD1AT-10	52.021723	78.032585	104.043446	9.505238	ALT	589.93
2,188.75	15 YR Fire Fighter	Adv Tech	FD1AT-15	52.113152	78.169728	104.226304	9.505238	ALT	590.96
2,192.58	20 YR Fire Fighter	Adv Tech	FD1AT-20	52.204342	78.306513	104.408684	9.505238	ALT	592.00
2,196.41	25 YR Fire Fighter	Adv Tech	FD1AT-25	52.295533	78.443300	104.591066	9.505238	ALT	593.03
2,578.39	5 YR Lieut.	Adv Tech	FD2AT-5	61.390289	92.085434	122.780578	8.402619	ACG	696.17
2,584.13	10 YR Lieut.	Adv Tech	FD2AT-10	61.526955	92.290433	123.053910	8.402619	ACG	697.72
2,587.97	15 YR Lieut.	Adv Tech	FD2AT-15	61.618384	92.427576	123.236768	8.402619	ACG	698.75
2,591.80	20 YR Lieut.	Adv Tech	FD2AT-20	61.709574	92.564361	123.419148	8.402619	ACG	699.79
2,595.63	25 YR Lieut.	Adv Tech	FD2AT-25	61.800765	92.701148	123.601530	8.402619	ACG	700.82
2,931.30	5 YR Captain	Adv Tech	FD3AT-5	69.792812	104.689218	139.585624	9.787381	ADIG	791.45
2,937.04	10 YR Captain	Adv Tech	FD3AT-10	69.929478	104.894217	139.858956	9.787381	ADIG	793.00
2,940.88	15 YR Captain	Adv Tech	FD3AT-15	70.020907	105.031361	140.041814	9.787381	ADIG	794.04
2,944.71	20 YR Captain	Adv Tech	FD3AT-20	70.112097	105.168146	140.224194	9.787381	ADIG	795.07
2,948.54	25 YR Captain	Adv Tech	FD3AT-25	70.203288	105.304932	140.406576	9.787381	ADIG	796.11
3,342.37	5 YR Dist Chief	Adv Tech	FD5AT-5	79.580204	119.370306	159.160408	11.402381	ADPG	902.44
3,348.11	10 YR Dist Chief	Adv Tech	FD5AT-10	79.716870	119.575305	159.433740	11.402381	ADPG	903.99

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ADV TECH Weekly Salary 7/6/2019 to 7/3/2020	Grade	Step	Hrly Rate	Time and Half Hrly Rate	Double Time Hrly Rate	Acting Out Of Grade Hrly Rate	Acting TRC Code	Holiday Pay Rate @11.34
3,351.95	15 YR Dist Chief Adv Tech	FD5AT-15	79.808299	119.712449	159.616598	11.402381	ADPG	905.03
3,355.78	20 YR Dist Chief Adv Tech	FD5AT-20	79.899489	119.849234	159.798978	11.402381	ADPG	906.06
3,359.61	25 YR Dist Chief Adv Tech	FD5AT-25	79.990680	119.986020	159.981360	11.402381	ADPG	907.09
3,821.27	5 YR Deputy Chief Adv Tech	FD6AT-5	90.982592	136.473888	181.965184			1,031.74
3,827.01	10 YR Deputy Chief Adv Tech	FD6AT-10	91.119258	136.678887	182.238516			1,033.29
3,830.85	15 YR Deputy Chief Adv Tech	FD6AT-15	91.210687	136.816031	182.421374			1,034.33
3,834.68	20 YR Deputy Chief Adv Tech	FD6AT-20	91.301877	136.952816	182.603754			1,035.36
3,838.51	25 YR Deputy Chief Adv Tech	FD6AT-25	91.393068	137.089602	182.786136			1,036.40